



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

PATRICIA PAXMAN #78,337
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Regulated Member and CARNA, dated with effect **August 25, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, PATRICIA PAXMAN #78,337 (the “Regulated Member”), acknowledged and admitted that her behaviour constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

- The Regulated Member failed to adequately prioritize the care and failed to complete an adequate physical assessment of a patient who complained of pain in their left hip and leg.
- The Regulated Member failed to adequately prioritize the care and failed to demonstrate adequate judgment of care of a patient, who had low blood sugar levels. Furthermore, the Regulated Member failed to seek constructive and collaborative approaches about the patient’s care.
- The Regulated Member failed to analyze a patient’s MDS and healthcare data to inform ongoing decision-making about their care.
- The Regulated Member failed to adequately administer a patient’s tube feed liquid.
- The Regulated Member failed to review and process a pharmacist’s order for a patient to stop administering a medication and request bloodwork.

The Regulated Member agreed to complete coursework on responsible nursing, professionalism, documentation and assessment in nursing. The Regulated Member’s employer will also provide six (6) Performance Evaluations to the Complaints Director covering a total of 960 hours of nursing practice. Conditions shall appear on the CARNA register and on the Regulated Member’s practice permit.